



Modern Slavery Act

STATEMENT AGAINST SLAVERY AND HUMAN TRAFFICKING

Introduction

The Modern Slavery Act 2015 (the "Act") which came into force on 29 October 2015 places a duty on larger organisations to publicly report steps they have taken to ensure that their operations and supply chains are trafficking and slavery free. Mast-Jaegermeister UK Limited is committed to social and environmental responsibility and at all times tries to ensure that its supply chains are free from forced labour slavery and human trafficking.

Organisation Structure

Mast-Jaegermeister UK Holding Limited is the parent company of Mast-Jaegermeister UK Limited, which is amongst the UK's largest spirits brands in the UK. Both companies are part of Mast Jägermeister SE which has offices in the US, Germany and the UK. This Statement is made pursuant to section 54 of the Act and constitutes the slavery and human trafficking statement for both Mast-Jaegermeister UK Holding Limited and Mast-Jaegermeister UK Limited.

Supply chains

Mast-Jaegermeister UK Limited's supply chains include the sourcing of spirits and point of sale materials relating to the Jaegermeister brand.

Policies on slavery and human trafficking

Mast-Jaegermeister UK Limited is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business. Its Anti-Slavery policy reflects its commitment to acting ethically and with integrity in all of Mast-Jaegermeister's business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in its supply chains.

Due diligence processes for slavery and human trafficking

Mast-Jaegermeister UK Limited is confident that it has a robust system for monitoring its supply chain, and has a zero tolerance to any party that is found to be engaged in slavery and human trafficking.

Mast-Jaegermeister UK Limited believes that its policies and procedures are consistent with requirements under the Act. It requires its suppliers to abide by its code of conduct, a copy of which is available on request.

As part of the Mast-Jaegermeister UK Limited initiative to identify and mitigate risk, it has in place systems to:

- Identify and assess potential risk areas in its supply chains.
- Mitigate the risk of slavery and human trafficking occurring in its supply chains.
- Monitor potential risk areas in its supply chains.
- Encourage the reporting of concerns and the protection of whistle blowers.

Supplier adherence to values and ethics

Mast-Jaegermeister UK Limited has a zero tolerance to slavery and human trafficking. We have a compliance team, to ensure that all those in our supply chain and contractors comply with these values and policies.

Training

To ensure a high level of understanding of the risks of modern day slavery and human trafficking in our supply chains and business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

This statement is made pursuant to section 54(1) of the Act and constitutes the Anti Slavery and Human Trafficking Statement of Mast-Jaegermeister UK Limited and Mast-Jaegermeister UK Holding Limited for the financial year ending 31 December 2015.

This Statement was approved by the Board of Directors of Mast-Jaegermeister UK Limited and Mast-Jaegermeister UK Holding Limited on [date]



Signed by (Director)
On behalf of the Board